

# RECOMMENDED WAGES BY POSITION

<u>Position</u>	<u>Step</u>	<u>FY23 Budg Wages</u>	
<b>Select Board</b>			
Town Administrator	11	117,673.00	
Assistant Town Administrator - New	2	86,924.00	
Executive Assistant	11	51,760.80	
Admin. Assistant - New	2	23,829.30	
<b>Town Accountant</b>			
Town Accountant	11	76,139.00	
<b>Board of Assessors</b>			
Director of Assessing	11	76,139.00	
Assessing Technician	5	35,781.20	
<b>Treasurer/Tax Collector</b>			
Treasurer/Tax Collector	9	72,824.00	
Assistant Treas/Tax Collector	7	44,098.60	
Collections Specialist	10	39,894.40	
<b>Town Clerk</b>			
Town Clerk	11	77,979.00	Incl stipends
Assistant Town Clerk	10	46,774.00	
<b>Planning &amp; Comm Dev</b>			
Director of Planning	10	74,282.00	
Assistant Planner	6	43,024.80	
<b>Police*</b>			
Chief	10	125,239.20	Confirm steps
Lieutenant	11	109,593.90	
Staff Sergeant	5	93,259.50	
Sergeant	5	76,971.68	
Sergeant	5	69,974.25	
Sergeant	5	76,971.68	
Sergeant - New	3	64,720.75	
Detective	8	72,192.18	
Detective	5	69,986.10	
SRO Patrolman	8	60,514.00	
SRO Patrolman	8	60,514.00	
Patrolman	8	60,514.00	
Patrolman	7	64,023.58	
Patrolman	8	60,514.00	
Patrolman	8	60,514.00	
Patrolman	5	59,200.63	
Patrolman	4	51,764.75	
Patrolman	3	59,700.30	
Custodian	9	14,857.45	15 hrs/wk + 35

\*Amt includes Incentive Pay for eligible employees

# RECOMMENDED WAGES BY POSITION

<u>Position</u>	<u>Step</u>	<u>FY23 Budg Wages</u>
<b>Dispatch</b>		
Dispatch Supervisor/Office Adm	11	59,382.72
Communications Officer	3	43,331.50
Communications Officer	7	47,854.25
Communications Officer	11	52,021.50
Communications Officer	10	50,757.50
Communications Officer - New	2	43,331.50
<b>Building Inspector</b>		
Inspector of Buildings	4	65,317.00
Administrative Assistant	11	40,895.40
<b>DPW</b>		
Superintendent	11	97,250.00
Office Manager	7	54,392.00
Working Foreman	7	65,873.60
Shop Foreman	5	51,771.20
Lead Mechanic	4	46,987.20
Building Maintenance	10	49,296.00
Building Maintenance	7	46,446.40
Custodian	8	37,356.80
Lead Grounds Maintenance	8	51,646.40
Grounds Maintenance	5	44,179.20
Grounds Maintenance	2	41,059.20
Landfill Attendent	3	11,834.90
Heavy Equipment Operator	4	46,987.20
Heavy Equipment Operator	5	48,172.80
Heavy Equipment Operator	4	46,987.20
Truck Driver/Laborer	4	43,160.00
Truck Driver/Laborer	4	43,160.00
Truck Driver/Laborer	4	43,160.00
Truck Driver/Laborer	10	49,296.00
Truck Driver/Laborer	9	48,318.40

14 hrs/wk

# RECOMMENDED WAGES BY POSITION

<u>Position</u>	<u>Step</u>	<u>FY23 Budg Wages</u>	
<b>Board of Health</b>			
Director of Health	8	71,396.00	
Administrative Assistant	10	39,894.40	
<b>Council on Aging</b>			
Director of COA	10	41,779.92	20 hrs/wk
<b>Libraries</b>			
Library Director	10	74,282.00	
Children's Librarian	10	54,199.25	includes stipend
Library Technician	7	37,764.09	
Library Assistant I	4	10,213.84	12 hrs/wk
Library Assistant I	5	24,373.58	26 hrs/wk
Library Assistant I	11	14,142.52	13 hrs/wk
Library Assistant I	10	28,665.78	28.5 hrs/wk
Library Assistant I	5	18,525.92	21 hrs/wk
Library Assistant I	4	13,879.08	16 hrs/wk
Library Assistant I	7	7,306.64	12 hrs/wk
Childrens' Prog Asst	4	13,016.43	7 hrs/wk
<b>Parks and Recreation</b>			
Director of Parks & Recreation	11	76,139.00	
Administrative Assistant	10	22,796.80	20 hrs/wk
<b>Airport</b>			
Airport Manager	9	52,688.90	40 hrs/wk
Operations Manager	9	28,585.00	30 hrs/wk
<b>WPCF-Current Staffing</b>			
Superintendent	7	89,407.00	
WPCF Foreman	3	61,470.72	
Lead Operator	10	57,085.92	
Lead Mechanic	10	58,234.32	
Wastewater Technician	4	44,912.88	
Wastewater Technician	3	44,912.88	
Laborer	6	41,238.00	
Lab Manager - New	2	44,704.08	
Administrative Assistant	4	40,026.96	