Police Equity and Use of Force Advisory Group MEETING MINUTES Thursday, March 4, 2021 7:15 – 8:45 pm

In attendance:

Committee members: Ariel Elan, Maddox Sprengel, Richard Kuklewicz (Selectboard Chair),

David Bulley, Faith English *Not in attendance*: Richard Hall

- 1. Facilitator opens the meeting, announces the meeting is being recorded
- 2. Approve Police Equity and Use of Force Advisory Group Minutes: January 28, February 11 and 23, 2021 meetings
 - Tabled for next meeting
- 3. Continue to develop this committee's report to the Selectboard.
 - Committee drafted table of contents, report outline (see below).
- 4. Additional thoughts, inputs, information or planning pertinent to our work.
 - None.
- 5. Consider longer and/or additional meetings as we work on the report
 - Ariel makes motion that we meet from 6:30-8:30 next week, Deborah seconds. Motion passes unanimously.
- 6. Plan Agenda for next meeting.
 - Continue to work on report.
- 7. Topics not anticipated within 48-hour advance-notice posting requirement.
 - None.
- 8. Adjournment.
 - Rich makes motion, Faith seconds. Motion passes unanimously.

Action items – Volunteers to Draft Specific Sections of the Report:

- a. Faith volunteers to draft the policy definition of use of force section
- b. Ariel volunteers to draft section about strengths
- c. Maddox volunteers to draft the policy definition of equity section

Draft Table of Contents:

- 1. Overview of Committee's Charge
- 2. Data sources and process
- 3. Summary
 - a. Who is the MPD?

- b. Policing in Montague (note: we debated about whether use of force reporting statements should stay here, be moved to "Key Data" or moved to section about strengths)
- c. Key Data on Use of Force
- d. Current MPD Policies that Address Equity and the Use of Force
- 4. Definition of the Use of Force in MPD Policy Manual
- 5. Definition of equity (if it is defined in policy) in MPD Policy Manual
- 6. Areas of Strength Relative to the MPD and Equity and Use of Force
- 7. Recommendations