

MASSACHUSETTS GROUP 1 RETIREMENT PERCENTAGE CHART

		AGE AT RETIREMENT															
		50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
YEARS IN SERVICE	10						15	16	17	18	19	20	21	22	23	24	25
	11						17	18	19	20	21	22	23.1	24	25	26.4	28
	12						18	19	20	22	23	24	25.2	26	28	28.8	30
	13						20	21	22	23	25	26	27.3	29	30	31.2	33
	14						21	22	24	25	27	28	29.4	31	32	33.6	35
	15						23	24	26	27	29	30	31.5	33	35	36	38
	16						24	26	27	29	30	32	33.6	35	37	38.4	40
	17						26	27	29	31	32	34	35.7	37	39	40.8	43
	18						27	29	31	32	34	36	37.8	40	42	43.2	45
	19						29	30	32	34	36	38	39.9	42	44	45.6	48
20	20	22	24	26	28	30	32	34	36	38	40	42	44	46	48	50	
21	21	23	25.2	27	29.4	32	34	36	38	40	42	44.1	46	48	50.4	53	
22	22	24	26.4	29	30.8	33	35	37	40	42	44	46.2	48	51	52.8	55	
23	23	25	27.6	30	32.2	35	37	39	41	44	46	48.3	51	53	55.2	58	
24	24	26	28.8	31	33.6	36	38	41	43	46	48	50.4	53	55	57.6	60	
25	25	28	30	33	35	38	40	43	45	48	50	52.5	55	58	60	63	
26	26	29	31.2	34	36.4	39	42	44	47	49	52	54.8	57	60	62.4	65	
27	27	30	32.4	35	37.8	41	43	46	49	51	54	56.7	59	62	64.8	68	
28	28	31	33.6	36	39.2	42	45	48	50	53	56	58.8	62	64	67.2	70	
29	29	32	34.8	38	40.6	44	46	49	52	55	58	60.9	64	67	69.6	73	
30	30	33	36	39	42	45	48	51	54	57	60	63	66	69	72	75	
31	31	34	37.2	40	43.4	47	47	53	56	59	62	65.1	68	71	74.4	78	
32	32	35	38.4	42	44.8	48	51	54	58	61	64	67.2	70	74	76.8	80	
33	33	36	39.6	43	46.2	50	53	56	59	63	66	69.3	73	76	79.2	80	
34	34	37	40.8	44	47.6	51	54	58	61	65	68	71.4	75	78	80	80	
35	35	39	42	46	49	53	56	60	63	67	70	73.5	77	80	80	80	
36						54	58	61	65	68	72	75.6	79	80	80	80	
37						56	59	63	67	70	74	77.7	80	80	80	80	
38						57	61	65	68	72	76	79.8	80	80	80	80	
39						59	62	66	70	74	78	80	80	80	80	80	
40						60	64	68	72	76	80	80	80	80	80	80	

Multiply the indicated percentage by the average of your highest three (3) consecutive years' salary